

## WE BELIEVE IN...

**Strengths:** We believe that every young person has strengths and potential to be realized.

**Building Bridges:** We build bridges between our organizations and across systems to create an ecosystem of supports for young people. We stay engaged to find solutions and support their implementation.

**Racial Equity:** We are committed to building a society where race is not a predictor of one's success. We must address racism and racial inequities in our own organizations and institutions while also working for the policies, programs and systems in other sectors that will lead to optimum outcomes for all.

**Opportunity for All:** We seek to close opportunity gaps and ensure access to high quality opportunities are available to all – especially those who need them most.

**Innovation:** We innovate, challenge norms, and disrupt long-standing practices to create better pathways for our organizations and the youth they serve.



## MEMBER ORGANIZATIONS

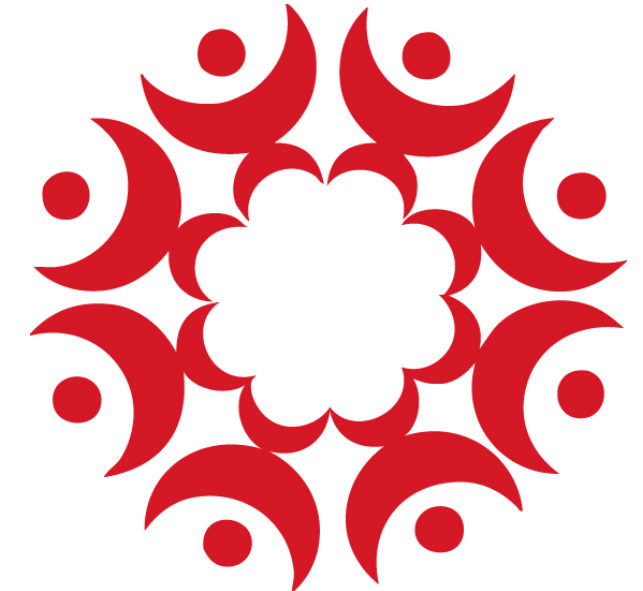
21Progress  
After-School All-Stars  
America SCORES Seattle  
Arts Corps  
Asian Counseling and Referral Service  
Atlantic St. Center  
Audubon Center at Seward Park  
Big Brothers & Big Sisters of Puget Sound  
Bike Works  
Boys & Girls Club Bellevue  
Boys & Girls Clubs of King County  
Camp Fire USA-Central Puget Sound Council  
Catholic Community Services of King County  
Center for Human Services  
Centro Rendu of St. Vincent de Paul of Seattle/King County  
Chinese Information and Service Center  
City Year Seattle  
College Access Now  
College Success Foundation  
Communities in Schools of Auburn  
Communities in Schools of Federal Way  
Communities in Schools of Kent  
Communities in Schools of Renton  
Communities in Schools of Seattle  
Community for Youth  
Congoese Integration Network  
Coyote Central  
East African Community Services  
Eileen & Callie's Place  
Filipino Community of Seattle  
Friends of the Children Seattle  
Friends of Youth  
Girls on the Run of Puget Sound  
Girl Scouts of Western Washington

Helping Link  
Horn of Africa Services  
InterIm CDA/Wilderness Inner-City Leadership Development (W.I.L.D.)  
Iraqi Community Center of Washington  
Invest in Youth  
Jubilee Reach  
Juma Ventures  
Kent Youth and Family Services  
Kids4Peace Seattle  
Kids Co.  
Launch (formerly CDSA)  
Mockingbird Society  
Mother Africa  
Neighborhood House  
Nexus Youth and Families (formerly Auburn Youth Resources)  
OneWorld Now!  
Pacific Ballroom Dance  
Para Los Niños  
Partner in Employment  
Peace for the Streets by Kids from the Streets  
Planned Parenthood of the Great Northwest & Hawaiian Islands  
Powerful Voices  
Rain City Rock Camp for Girls  
Rainier Scholars  
Red Eagle Soaring  
Reading Partners  
Reel Grlls  
Refugee Women's Alliance  
Renton Area Youth and Family Services  
Safeutures Youth Center  
School's Out Washington  
Seattle Arts and Lectures  
Seattle Music Partners  
Seattle Young People's Project  
Seattle Youth Symphony Orchestras  
Skate Like a Girl

SOAR  
Somali Youth and Family Club  
Southeast Youth and Family Services  
Southwest Youth and Family Services  
St. Matthew's After School Program  
STEMPaths Innovation Network  
Street Yoga  
Student Conservation Association (SCA)  
Summer Search  
Team Read  
Techbridge  
Teens in Public Service  
The Center for Wooden Boats  
The Greater Seattle Bureau of Fearless Ideas  
The Vera Project  
The Service Board  
Treehouse  
University of Washington Dream Project  
UPower  
Urban Family Center  
Urban Impact  
Vashon Youth & Family Services  
Vietnamese Friendship Association  
WA Asian Pacific Islander Community Services  
Washington Trails Association  
Woodland Park Zoo  
WSU Extension King County 4H  
Year Up-Puget Sound  
YMCA of Greater Seattle  
Young Women Empowered  
Youth Ambassadors  
Youth Eastside Services  
Youth in Focus  
YouthCare  
YWCA  
Zeno

# YOUTH DEVELOPMENT EXECUTIVES OF KING COUNTY

## 2017-2019 Strategic Plan



*Working together to advance the  
youth development field*

## Organizational Strategy:

*Increase member engagement, representation, and two-way communication for governance and accountability.*

**Member Engagement** - Build a Membership Engagement and Communications Plan.

**Representation** - Ensure Advisory Board and committees are diverse and representative of membership.

**Governance** - Continue to hone governance structure, including decision-making procedures and policies.

**Partnerships** - Develop a “Friends or Partners of YDEKC” designation to recognize strategic partners who are not eligible for membership.

## Operational Strategy:

*Put into place fundraising practices and operational procedures that support organizational sustainability.*

**Diversify Funding** - Fundraise to support an annual budget that is in alignment with strategic priorities and establish diversified funding streams.

**Racial Equity** - Engage in internal racial justice and racial equity work as a staff and Advisory Board.

**Shared Relationships** - Develop strategies and determine ways YDEKC’s critical relationships can be fostered and shared across staff, leadership, and broader membership.

## Programmatic Strategy: Advocacy

*We advocate for policy changes that address youth development field needs and King County youth issues, as determined by emerging issues and membership.*

**Shared Agenda** - Establish and execute on an annually prioritized policy agenda at multiple jurisdictions (Federal, State, County, City levels) that increase funding and support for the youth development field and/or support for the needs of King County youth.

**Inform and catalyze** - Inform members about advocacy areas of interest and catalyze members to participate in advocacy efforts.

**Represent** - Represent the Youth Development field in conversations around policy and funding that impact the field and young people.



## Programmatic Strategy: Field Building

*We build tools, disseminate effective practices, and foster skills that support leadership, racial equity, and organizational development.*

**Racial Equity** - Share resources, foster skills, and create dialogue within the youth development field and membership organizations that supports the increase of racial equity focused policies, practices and partnerships for youth in King County.

**Leadership & Organizational Development** - Foster leadership and management skills in current and future leaders within the youth development field.

**Measurement and Evaluation** - Build measurement and evaluation efficacy in member organizations.



## Programmatic Strategy: Cross-Sector Convening

*We lead, convene, and participate in cross-sector collaboration and partnerships.*

**Whole Day** - Convene and participate in cross-sector conversations and partnerships with K-12, funders, and other relevant sectors about wrap-around services, expanded learning opportunities and summer learning.

**Whole Child** - Convene and participate in cross-sector collaboration about the importance of holistic outcomes and social emotional learning (SEL).

**Public and Private Funder and Leadership Alignment** - Convene and participate in, on behalf of the youth development field in King County, cross-sector conversations and partnerships with funders and other decision makers.



## MISSION

Our mission is to build and unify the youth development sector.

## VISION

Our vision is that every young person has the opportunity and support they need to learn, lead, connect, contribute, and thrive.

## WHO WE ARE

YDEKC membership is comprised of Executive Directors, CEOs, and other key leaders of non-profit organizations directly serving youth ages 5 through young adulthood within King County.



206-336-6910

[ydekc.org](http://ydekc.org)

[info@ydekc.org](mailto:info@ydekc.org)

801 23rd Ave S, Suite A

Seattle, WA 98144