WHO IS YDEKC?
Youth Development Executives of King County (YDEKC) is a coalition of youth-serving organizations and a cross-sector convener working to improve outcomes for young people. Representing the executive leadership of King County youth-serving nonprofit organizations, YDEKC is uniquely positioned to advocate for and with our members and the youth they serve; to convene critical cross-sector partnerships; and to develop field- and organization-level knowledge about best practices in youth development.

MISSION
Our mission is to build and unify the youth development sector.

VISION
Our vision is that every young person has the opportunity and support they need to learn, lead, connect, contribute, and thrive.

OUR BELIEFS
Strengths
Building Bridges
Racial Equity
Opportunity for All
Innovation
At 8 years old, YDEKC continues to grow by leaps and bounds: we now have 115 member organizations, our third annual Social Emotional Learning Symposium brought together over 300 participants, and our team has grown to seven full and part-time staff!

With this growth, our work has broadened and evolved. We’re working on strengthening the youth serving nonprofit sector at every level, from advocating for youth focused funding and improved systems at the state level, to bringing together school districts and community based organizations to better align services and supports at the local level.

We believe that for our young people to thrive, we must serve the whole child across the whole day, strengthening the social emotional skills of the adults who work with young people, and strengthening the ability of our member organizations to address issues of inequity within our own sector and beyond.

2018 was full of reminders that we are not in this alone. Across the state and county, we’ve seen historic investments and changes to systems aimed to better serve young people. We see our work ahead rooted in raising the profile of the critical work we collectively do in the nonprofit sector, and building trust and collaboration between our members and across sectors to grow a movement that ensures that every young person has the opportunity and support they need to learn, lead, connect, contribute, and thrive.

In this moment of political unrest and rapid economic change, it is an honor and privilege to do our part. Thank you to our members, partners, and funders for helping us to advance the youth development field so that all young people can reach their full potential.

In Service,

Jessica Paul Werner  
YDEKC Executive Director
YDEKC MEMBER ORGANIZATIONS

21Progress
ACE Academy
After-School All-Stars^
America SCORES Seattle
Arts Corps^
Asian Counseling and Referral Service
Atlantic St. Center
Audubon Center at Seward Park
Big Brothers & Big Sisters of Puget Sound**^
Bike Works
Boys & Girls Club Bellevue
Boys & Girls Clubs of King County*^
Camp Fire Central Puget Sound*
Catholic Community Services of King County
Center for Human Services^
Centro Rendu of St. Vincent de Paul of Seattle/King County
Chinese Information and Service Center
City Year Seattle/King County
College Access Now
College Success Foundation^
Communities in Schools of Auburn
Communities in Schools of Federal Way
Communities in Schools of Kent^
Communities in Schools of Renton*
Community for Youth
Congolese Integration Network
Coyote Central
East African Community Services
Eileen & Callie’s Place
El Centro de la Raza
FEEST
Filipino Community of Seattle
Friends of the Children - Seattle^
Friends of Youth
Geeking Out Kids of Color*
Girl Scouts of Western Washington
Girls on the Run of Puget Sound
Helping Link
Horn of Africa Services
iD.A.Y. Dream
InterIm CDA/Wilderness Inner-City Leadership Development
Iraqi Community Center of Washington
Jubilee Reach
Juma Ventures
K.D. Hall Foundation
Kent Youth and Family Services^*
Kids4Peace Seattle
Kids Co.^
Launch*
Maple Valley Youth Symphony Orchestra
Mockingbird Society^*
Mother Africa*
Neighborhood House
Nexus Youth and Families
Nsanga Corporation
OneWorld Now!*
YDEKC membership is composed of Executive Directors, CEOs, and other key leaders of non-profit organizations directly serving youth ages 5 through young adulthood within King County.

Para Los Niños de Highline*  
Partner in Employment  
Peace for the Streets by Kids from the Streets  
Planned Parenthood of the Great Northwest & Hawaiian Islands  
Powerful Voices*  
Rain City Rock Camp for Girls  
Rainier Scholars  
Reading Partners  
Red Eagle Soaring  
Reel Grrls  
Refugee Women’s Alliance*  
Renton Area Youth and Family Services  
RiseUP  
SafeFutures Youth Center  
School’s Out Washington**  
Seattle Arts and Lectures  
Seattle Music Partners  
Seattle Youth Symphony Orchestras  
Skate Like a Girl  
SOAR^  
Somali Youth and Family Club  
SOS Outreach  
Southeast Youth & Family Services*  
Southwest Youth & Family Services^  
STEM Paths Innovation Network  
Street Yoga  
Summer Search  
Team Read  
Techbridge Girls  
The Austin Foundation  
The Center for Wooden Boats  
The First Tee of Greater Seattle  
The Garage  
The Greater Seattle Bureau of Fearless Ideas*  
The Service Board  
The Vera Project  
Treehouse^  
University of Washington Dream Project  
Upower  
Urban Family  
Urban Impact  
Vashon Youth & Family Services  
Vietnamese Friendship Association  
WA Asian Pacific Islander Community Services  
Washington Trails Association  
Woodland Park Zoo  
WSU Extension King County 4H*  
Year Up-Puget Sound  
YMCA of Greater Seattle^  
You Grow Girl!*  
Young Women Empowered  
Youth Ambassadors  
Youth Eastside Services  
Youth in Focus  
YouthCare^  
YWCA  
Zeno

* YDEKC Advisory Board Member  
^YDEKC Advocacy Committee Member
YDEKC's 2018 REPORT CARD

Programmatic Strategies
YDEKC’s work is organized and aligned to three strategic areas designed to build and unify the youth development sector in King County.

Advocacy
We advocate for policy changes that address youth development field needs and King County youth issues, as determined by emerging issues and membership. See page 6.

Cross-Sector Convening
We lead, convene, and participate in cross-sector collaboration and partnerships. See pages 9-11.

Field Building
We build tools, disseminate effective practices, and foster skills that support leadership, racial equity, and organizational development. See pages 10-12.

YDEKC's 2018 REPORT CARD

MEMBER ORGANIZATIONS 115
MEMBER CONTRIBUTIONS $19K
ADVISORY BOARD MEMBERS 14
CONTRIBUTING MEMBERS 41
HOURS OF PROGRAM 135
PROGRAM ATTENDEES 1044
ADVOCACY COMMITTEE 16
2018 ADVOCACY DAY ATTENDEES 70
PARTNERSHIP TOOLS 52
WEBSITE RESOURCE DOWNLOADS 2.3K
MEASUREMENT TOOLS 51
MEASUREMENT TOOLKIT TRAININGS 12
NEW PUBLISHED TOOLS 7
YDEKC'S 2018 BUDGET $777K
YDEKC FTE STAFF 5.6
ATTENDEE SATISFACTION 94%

Advocacy
We advocate for policy changes that address youth development field needs and King County youth issues, as determined by emerging issues and membership. See page 6.

Cross-Sector Convening
We lead, convene, and participate in cross-sector collaboration and partnerships. See pages 9-11.

Field Building
We build tools, disseminate effective practices, and foster skills that support leadership, racial equity, and organizational development. See pages 10-12.
YDEKC's Advocacy

2018 provided historic opportunities to strengthen systems of support for young people in Washington State. The creation of the new Department for Children Youth and Families at the state level offers a new opportunity for better coordination and alignment between early learning, child welfare and juvenile justice. YDEKC, with partners, is working to further sustain the gains from early learning, and prevent deep end interventions later in life by advocating for an Office of Youth Development at DCYF to increase focus on prevention and promotion.

Closer to home, YDEKC has been working to ensure that the Puget Sound Taxpayer Accountability Account will be available to support services in King County in the coming decade and beyond, and helped the successful passage of the Families, Education, Preschool and Promise levy in Seattle.

YDEKC advocates at all levels, from federal to municipal, on policy issues that affect young people in King County, ranging from funding for programs to system building. We do this by representing youth serving nonprofits at many tables throughout King County; hosting “Lunching with Leaders” events to directly connect our members and elected officials; and mobilizing our members to weigh in on critical issues through letter writing, education, calls to action, and testimony at public hearings.

“YDEKC brings a point of view that encourages all youth serving nonprofits to work together toward big picture, holistic outcomes.”
-YDEKC Advocacy Committee Member

YDEKC's René Murry at the Seattle Candidate Forum on Education

YDEKC's Hikma Sherka (center) with elected officials at October 2018 Lunching with Leaders
YDEKC IN ACTION

YDEKC's Jessica Werner, Mona Grife, and Anne Arias at 2018 Advocacy Day

Early Adopters Partnership Toolkit Cohort
2018 SEL Symposium Welcome

October 2018 Lunching with Leaders

2018 Advisory Board Retreat
YDEKC's Whole Child, Whole Day Strategy

YDEKC published our Social and Emotional Learning Landscape Scan: Systems and Structures that Support Whole Child Outcomes in the Road Map Region in the fall of 2018. Read the scan at ydekc.org/sel-scan. The scan helped to illuminate opportunities to build a “whole child approach” meaning weaving social, emotional, and academic skill development together in an environment that is welcoming, supportive, and inclusive for all youth.

A whole child, whole day approach recognizes that families, schools, youth serving organizations, and community members must build an integrated system of supports for youth together.

Drawing from the scan, YDEKC's Whole Child, Whole Day Strategy coordinates multiple streams designed to uplift and support ongoing social emotional learning work across King County.

In 2019, we will launch a Whole Child, Whole Day Advisory Committee of cross-sector system leaders, providing more opportunities for educators to share practices (see Spotlight), and strengthening social emotional learning focused partnerships by awarding mini-grants.

"For young people to succeed in school, work, and life, they must have access to learning environments where every child feels safe, supported, connected, and inspired to learn and thrive."
-Introduction, Social and Emotional Learning Landscape Scan

2018 SEL Symposium Opening Plenary
Since its first version in the fall of 2016, our annual Social Emotional Learning Symposium has grown into YDEKC's largest event and brings together over 300 youth development professionals, teachers, counselors, and system-level leaders from across King County and beyond.

Our Symposiums are organized by a cross-sector workgroup tied to the Road Map Project—including youth development program leaders and school district officials—and staffed by YDEKC.

The Symposium was designed to strengthen participants' capacity to create equity-based learning environments supporting the whole child across the whole day, focusing on shifting adult practices and systems to better serve youth of color.

With a broad audience, feedback was overwhelmingly positive, with participants highlighting "different methods of instruction that reach across cultures," and making, "great connections with a wide variety of people," across sectors.

"I learned tangible, take home activities to use with youth I serve."
-Symposium Attendee

Spotlight: Social Emotional Learning Symposium

<table>
<thead>
<tr>
<th>SYMPOSIUM PARTICIPANTS</th>
<th>WORKSHOP SESSIONS</th>
<th>PRESENTERS</th>
<th>PARTICIPANT SATISFACTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>305</td>
<td>23</td>
<td>45</td>
<td>97%</td>
</tr>
</tbody>
</table>
The diversity of the youth development field calls for diverse strategies to strengthen leadership, racial equity, and organizational development.

YDEKC released the first version of our School & Community Partnership Toolkit in 2016. Since then, we’ve worked with staff from our member organizations to refine and expand the tools and improve collaborative practices through our Partnership Toolkit Cohorts.

In 2018, we completed our King County Early Adopters Cohort and launched our Highline School District Cohort. The Early Adopters Cohort helped us develop 13 more tools, and the Highline School District Cohort allowed us to strengthen collaborations within a single school district.
YDEKC's Racial Equity Community of Practice

YDEKC, with support from the Non-Profit Assistance Center and Fostering Real Opportunities, completed our first Racial Equity Community of Practice in Spring 2018.

The experience was eye-opening, challenging, and an important step in our ongoing goal of making systems more equitable for young people of color—starting with our own organizations.

The Community of Practice brought together a group of youth-serving non-profit professionals committed to coming together monthly for a year to strengthen the racial equity work in our organizations.

YDEKC's next steps include integrating explicit racial equity discussions into all of our programs, launching a Racial Equity in the Youth Development Series, and creating a second racial equity focused cohort experience.

"Getting to know people over a long period of time led to more honesty and authentic dialogue about the complexities and nuances of racial equity work."

-Community of Practice Participant

YDEKC's Racial Equity Community of Practice Participants
YDEKC's 2018 Advisory Board

YDEKC's Advisory Board members are nonprofit leaders who are dedicated to youth success and building the youth development field.

Jennifer Tanaka (Board Chair), OneWorld Now!
Brianna Jackson (Board Chair Emerita), Launch
Mahnaz Eshetu (Treasurer), Refugee Women's Alliance
Jolynn Kenney, Big Brothers Big Sisters Puget Sound
Evan McKittrick, Boys and Girls Clubs of King County
Rick Taylor, Camp Fire Central Puget Sound
Jaime Greene, Communities in Schools of Renton
Pedro Perez, Geeking Out Kids of Color
Risho Sapano, Mother Africa
Lupita Torrez, Para Los Niños
Kate Tibone, Powerful Voices
Elizabeth Whitford, School's Out Washington
Anthony Austin, Southeast Youth and Family Services
Erica Mullen, The Greater Seattle Bureau of Fearless Ideas
Kevin Wright, WSU Extension 4H
Lynn Coleman, You Grow Girl!
Our Team

YDEKC’s small and effective staff of seven provides support to our 115 members.

Sarah Terry
Research & Evaluation Manager

Mona Grife
Social Emotional Learning Strategy Senior Manager

Hikma Sherka
Policy Research Assistant

Jessica Werner
Executive Director

René Murry
Public Policy Manager

Anne Arias
Project Manager

Eddie Cleofe
Communications & Database Coordinator